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Collective Bargaining Agreements

1-1-1937

Shinners Meat Company and Amalgamated Meat Cutters and Butcher Workmen of North America, Local 612, AFL, Illinois State Federation of Labor (1937)

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Shinners Meat Company and Amalgamated Meat Cutters and Butcher Workmen of North America, Local 612, AFL, Illinois State Federation of Labor (1937)

Location

Joliet, IL

Effective Date

1-1-1937

Expiration Date

10-1-1938

Employer

Shinners Meat Company

Union

Amalgamated Meat Cutters and Butcher Workmen of North America

Union Local

612

NAICS

44

Sector

Private

Item ID

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Comments

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Amalgamated Meat Cutters and Butcher Workmen of North America

LOCAL NO. 612, JOLIET, ILLINOIS

Affiliated With the American Federation of Labor, and the Illinois State Federation of Labor.

ARTICLES OF AGREEMENT

Article 1. All Union markets shall display their shop cards and live up to this agreement. No market shall be opened for business at other than the hours herewith agreed upon. No union card shall be placed in a market where Union conditions are not lived up to. *35.00 and 45.00 for Managers*

Article 2. All Union Meat Cutters shall receive ~~minimum of \$25.00~~ per week. All Union Butcher Workers employed in Sausage Department shall receive 90 cents per hour, and shall be paid Saturday at closing time. Extra men to receive \$9.00 for Saturday.

Article 3. Time limit for cleaning up market to be 20 minutes, and anyone employed must help clean up.

APPRENTICE CLAUSE

Article 4. In markets where three (3) or more journeymen are employed one (1) apprentice is permitted and an additional apprentice for every three (3) meat cutters.

Scale of Apprentice Wages to be as Follows:

First Year	\$20.00
Second Year	25.00
Third Year	30.00

After completing two (2) years of apprenticeship they shall be classified as improved apprentices, and after having served three (3) years of apprenticeship they shall be classified as Journeymen Meat Cutters and shall receive the prevailing scale of wages.

Section 2. Apprentices shall not work part time or as extra men for Saturdays or days preceding holidays. Apprentices shall be sixteen (16) years of age or over and shall pay initiation fees to Local 612.

Article 5. The hours of labor shall be from 8:00 A. M. to 6:00 P. M. on all week days. On Saturdays and the days before Holidays the hours shall be from 8:00 A. M. to 9:00 P. M. sharp. Dinner and supper hours shall be limited to one hour each. No fresh meats, smoked meats, or sausages sold after hours. *and wood afternoon off.*

Article 6. The following days are recognized as legal holidays: All Sundays, Decoration Day, Fourth of July, Labor Day, Thanksgiving Day, Christmas, and New Years Day, and no shop displaying Union Card shall open for business.

Article 7. No employees to be discharged without good and sufficient reasons, also, a week's notice given to this effect. Drunkenness or dishonesty not to apply.

Article 8. When in need of help, employer must give preference to Union Men in good standing with Local 612. No man shall be employed without permit from secretary or business agent of local.

Article 10. Employer shall furnish all laundry.

Article 11. This agreement expires October 1st, 1938. Any alterations that may be desired by either party to this agreement, at the time of expiration, must be made known not later than thirty (30) days prior to its expiration, otherwise the agreement is automatically extended. Wages agreed on will be retroactive to October 1st.

Article 12. Any grievance that cannot be settled by Local Union No. 612 and the employer shall be referred to an arbitration board, consisting of two members of the A. M. C. & B. W. of N. A. and two employers and one uninterested party to be agreed upon by the four already selected, and if not settled in 30 days, same to be turned over to Labor Relations Board. No strike or lock-out to be called during arbitration.

This agreement binding from date of signature. Date.....

Any repairing to be done in or around the place must be done by Union Labor.

SIGNED, for Union:

SIGNED, by Employer:

Ray Shea
President.

SPINNERS MEAT COMPANY

Secretary.